

# Reino S. Muhl

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## SKILLS

JavaScript (React + Node), Python, ABAP, SQL, C++, Java, MuleSoft, SAP Cloud Platform

## EXPERIENCE

### EPI-USE America, Inc

American branch of the world's largest and most experienced SAP HR and Payroll specialist consulting company.

Senior Developer & Manager

1 Year - January 2019 to December 2019

Senior Developer

10 Months - March 2018 to December 2018

Integrations Developer

1 Year 9 Months - June 2016 to February 2018

#### Key Project – Lifion by ADP, a next generation global cloud-native HCM solution

Chosen by EPI-USE as the sole consultant to launch the project on-site at Lifion, I was tasked with building a relationship with the client and proving our technical value in order to expand the contract. After 6 months working as a Senior Developer embedded in Lifion's development team, Lifion approved the addition of 3 developers to the project. Shortly after, I was promoted to Manager of the Development Group, which consists of 4 team leads reporting to me, each team having 3 offshore developers in South Africa, totalling to 16 developers in the group.

- Manager of the development group, consisting of 4 team leads each leading a team of 3 offshore developers.
- Team Lead of a scrum team, following strict 2-week sprint Agile Development, building various HR Compliance products.
- Senior developer of a team that architected, designed and built a critical product that aligned multiple processes developed by various teams into one unified product.
- Senior developer on a product team building the Core applications of a new HCM ERP solution built on a cloud native platform.

#### Key Project - B2B eCommerce Integration & Portal development— Developer

I formed part of the core development team that architected, designed developed an integration solution and practitioner portal for a B2B eCommerce product, on behalf of a large American bank.

- Architected and designed the custom solution, with a focus on the integration requirements.
- Integrations developer that built the integration solution using the Mulesoft development PaaS.

#### Other Projects

- Developed integrations to various benefits providers using the SAP Cloud Platform integration solution.
- Supporting over 30 clients that are using the proprietary Connector Framework integration solution.

### EPI-USE Africa

The world's largest and most experienced SAP HR and Payroll specialist consulting company.

Developer

1 year 7 months - November 2014 to May 2016

Junior Developer

2 years 10 months - January 2012 to October 2014

#### Key Project - Connector Framework development & implementation— Developer

The Connector Framework is a custom integration solution, built in house, for SAP ERP on premises systems. The solution was developed in ABAP an SAP proprietary programming language based on C.

- I was a junior developer on the team that built the Connector Framework integration solution.
- Part of a large team that implemented an integration to ADP's Healthcare Compliance solution, at over 40 clients in less than 5 months, of which I implemented 13, using the Connector Framework.

#### Other Projects

- Technical lead on a project that implemented the integration between a time clocking solution and the SAP ERP system. Additionally, the team developed various custom reports on the data.
- Developed various ESS and MSS features on the SAP HCM portal using Java Web Dynpro.

## EDUCATION

University of Pretoria, Pretoria, South Africa — BEng Computer Engineering (4-year degree)

January 2007 - November 2011

As a final year project, I implemented a Huffman compression and AES encryption algorithm, from first principles, on a smart card using the Java Card technology.